



## CALIFORNIA FIELD IRONWORKERS TRUST FUNDS

Pension Trust • Welfare Plan • Vacation Trust  
 Apprenticeship Training & Journeyman  
 Retraining Fund • Annuity Trust

### SPECIAL NOTICE TO ALL RETIRED PARTICIPANTS COVERED UNDER THE CALIFORNIA IRONWORKERS FIELD WELFARE PLAN

Over the past few years, the Board of Trustees has worked hard to keep Retiree Health and Welfare costs low for our participants. Although Plan changes were necessary, they have managed to sustain the self pay rates without any increases for several years.

Due to increasing health care costs combined with the decline in hours worked in this unstable economy, it has become necessary to increase the self pay rates for all Retired participants covered under the California Ironworkers Field Welfare Plan **effective July 1, 2010** as follows:

#### Self Pay Rates for Participants Retired Prior to June 1, 2001

	FEE FOR SERVICE		HMO PLANS	
	Current Rate	New Rate	Current Rate	New Rate
Medicare Retiree Only	\$ 181.00	<b>\$ 204.00</b>	\$ 157.00	<b>\$ 177.00</b>
Non-Medicare Retiree Only	\$ 352.00	<b>\$ 396.00</b>	\$ 312.00	<b>\$ 351.00</b>
Spouse / Retiree 1 on Medicare	\$ 493.00	<b>\$ 555.00</b>	\$ 424.00	<b>\$ 477.00</b>
Spouse and Retiree on Medicare	\$ 337.00	<b>\$ 379.00</b>	\$ 264.00	<b>\$ 297.00</b>
Spouse and Retiree no Medicare	\$ 658.00	<b>\$ 740.00</b>	\$ 584.00	<b>\$ 657.00</b>
Cost per Dependent Child	\$ 165.00	<b>\$ 165.00</b>	\$ 165.00	<b>\$ 165.00</b>
DeltaCare, USA HMO (CA)	N/A	<b>N/A</b>	\$35.89	<b>\$39.58</b>
DeltaCare, USA HMO (AZ and NV)	N/A	<b>N/A</b>	\$35.89	<b>\$38.01</b>

#### Self Pay Rates for Participants Retired on or After June 1, 2001

	FEE FOR SERVICE		HMO PLANS	
	Current Rate	New Rate	Current Rate	New Rate
Medicare Retiree Only	\$ 215.00	<b>\$ 253.00</b>	\$ 187.00	<b>\$ 220.00</b>
Non-Medicare Retiree Only	\$ 587.00	<b>\$ 587.00</b>	\$ 322.00	<b>\$ 386.00</b>
Spouse / Retiree 1 on Medicare	\$ 802.00	<b>\$ 802.00</b>	\$ 479.00	<b>\$ 568.00</b>
Spouse and Retiree on Medicare	\$ 430.00	<b>\$ 505.00</b>	\$ 364.00	<b>\$ 428.00</b>
Spouse and Retiree no Medicare	\$ 923.00	<b>\$ 923.00</b>	\$ 609.00	<b>\$ 731.00</b>
Cost per Dependent Child	\$ 165.00	<b>\$ 165.00</b>	\$ 165.00	<b>\$ 165.00</b>
DeltaCare, USA HMO (CA)	N/A	<b>N/A</b>	\$35.89	<b>\$39.58</b>
DeltaCare, USA HMO (AZ and NV)	N/A	<b>N/A</b>	\$35.89	<b>\$38.01</b>

It is not without a great deal of thought and consideration that the Board of Trustees has decided to increase these rates. Your health and financial well-being are important but we are sure that you understand the reasons for these increases and hopefully will appreciate the coverage that is made available to you. As always, if you feel that you are able to find comparable coverage for you and your family through other means, we encourage you to explore those avenues.

Should you have any questions or require additional information, please do not hesitate to contact the Trust Fund Office.